Resolution authorizing the Franklin County Board of Commissioners to accept the Collective Bargaining Agreement between the Franklin County Sheriff's Office and the Fraternal Order of Police, Capital City Lodge #9 (Sheriff)

WHEREAS, Franklin County Sheriff's Office and the Fraternal Order of Police, Capital City Lodge #9, representing full-time sworn uniformed Deputies, Corporals, Sergeants, Lieutenants and Captains have engaged in collective bargaining negotiations pursuant to Chapter 4117 of the Ohio Revised Code regarding a new contract term to be effective retroactively (for wages only) to the first full pay period in January 2013 and expiring December 31, 2015; and

**WHEREAS,** the agreement pertaining to wages provides a base wage increase of two and one-half percent (2.5%) retroactive to the first full pay period in January 2013, a two and three-quarter percent (2.75%) wage increase commencing the first full pay period in January 2014, and a three percent (3%) wage increase commencing the first full pay period in January 2015; and

WHEREAS, the agreement pertaining to health insurance benefits provides that employees who seek participation in the Franklin County health insurance plan in 2013 shall pay a monthly premium not exceeding One Hundred Ten Dollars (\$110.00), commencing the effective date of this contract, to cover themselves and any dependent children and Two Hundred Thirty Dollars (\$230.00), commencing effective date of this contract, to cover a spouse. Effective April 1, 2014, employees who seek participation in the Franklin County health insurance plan shall pay a monthly premium not exceeding One Hundred Twenty Five Dollars (\$125.00) to cover themselves and any dependent children and Two Hundred Fifty Dollars (\$250.00) to cover a spouse. Effective April 1, 2015, employees who seek participation in the Franklin County health insurance plan shall pay a monthly premium not exceeding One Hundred Thirty-Five Dollars (\$135.00) to cover themselves and any dependent children and Two Hundred Seventy Dollars (\$270.00) to cover a spouse; and

**WHEREAS,** the members of the Fraternal Order of Police, Capital City Lodge #9, have ratified the terms of the tentatively reached Collective Bargaining Agreement on November 4, 2013; and

**WHEREAS,** the Franklin County Board of Commissioners have reviewed the Agreement between the Franklin County Sheriff's Office and the Fraternal Order of Police, Capital City Lodge #9; now, therefore

Resolution authorizing the Franklin County Board of Commissioners to accept the Collective Bargaining Agreement between the Franklin County Sheriff's Office and the Fraternal Order of Police, Capital City Lodge #9 (Sheriff)

BE IT RESOLVED BY THE BOARD OF COMMISSIONERS, FRANKLIN COUNTY, OHIO:

1) That the Franklin County Board of Commissioners accepts the Collective Bargaining Agreement between the Franklin County Sheriff's Office and the Fraternal Order of Police, Capital City Lodge #9, a copy of which is attached hereto.

Prepared by: David Masterson, FCSO Director of Administrative Services

cc: Auditor, Fiscal & Administration
Sheriff, Department of Finance
Fraternal Order of Police, Capital City Lodge #9